

ATTACHMENT B TIP RATE DETERMINATION AGREEMENT

Employer & dba
EIN:

Project W, LLC. dba La Cave
27-1930656

In accordance with the Tip Rate Determination Agreement, the Effective date for these rates listed begins January 1, 2015.

Occupational Category	Outlet	Shift	2014 Participant Tip Rate		Participant Tip Rate		Participant Tip Rate		Participant Tip Rate		Non-Participant Tip Rate	
			1/1/2015 to 12/31/2015	1/1/2015 to 12/31/2015	1/1/2016 to 12/31/2016	1/1/2016 to 12/31/2016	1/1/2017 to 12/31/2017	1/1/2017 to 12/31/2017	1/1/2017 to 12/31/2017	1/1/2017 to 12/31/2017		
Manager	La Cave	Day	\$11.88	\$12.20	\$12.52	\$12.84	\$12.84	\$12.84	\$14.27	\$14.27	\$14.27	\$14.27
Manager	La Cave	Swing	\$11.88	\$12.20	\$12.52	\$12.84	\$12.84	\$12.84	\$14.27	\$14.27	\$14.27	\$14.27
Sommelier	La Cave	Day	\$22.55	\$23.60	\$24.65	\$25.70	\$25.70	\$25.70	\$28.55	\$28.55	\$28.55	\$28.55
Sommelier	La Cave	Swing	\$22.55	\$23.60	\$24.65	\$25.70	\$25.70	\$25.70	\$28.55	\$28.55	\$28.55	\$28.55
Server	La Cave	Day	\$22.55	\$23.60	\$24.65	\$25.70	\$25.70	\$25.70	\$28.55	\$28.55	\$28.55	\$28.55
Server	La Cave	Swing	\$22.55	\$23.60	\$24.65	\$25.70	\$25.70	\$25.70	\$28.55	\$28.55	\$28.55	\$28.55
Food Runner	La Cave	Day	\$11.88	\$12.20	\$12.53	\$12.85	\$12.85	\$12.85	\$14.28	\$14.28	\$14.28	\$14.28
Food Runner	La Cave	Swing	\$11.88	\$12.20	\$12.53	\$12.85	\$12.85	\$12.85	\$14.28	\$14.28	\$14.28	\$14.28
Busser	La Cave	Day	\$8.17	\$8.44	\$8.72	\$8.99	\$8.99	\$8.99	\$9.99	\$9.99	\$9.99	\$9.99
Busser	La Cave	Swing	\$8.17	\$8.44	\$8.72	\$8.99	\$8.99	\$8.99	\$9.99	\$9.99	\$9.99	\$9.99
Bartender	La Cave	Day	\$22.55	\$23.60	\$24.65	\$25.70	\$25.70	\$25.70	\$28.55	\$28.55	\$28.55	\$28.55
Bartender	La Cave	Swing	\$22.55	\$23.60	\$24.65	\$25.70	\$25.70	\$25.70	\$28.55	\$28.55	\$28.55	\$28.55
Apprentice Bartender / Bar Back	La Cave	Day	\$8.17	\$8.44	\$8.72	\$8.99	\$8.99	\$8.99	\$9.99	\$9.99	\$9.99	\$9.99
Apprentice Bartender / Bar Back	La Cave	Swing	\$8.17	\$8.44	\$8.72	\$8.99	\$8.99	\$8.99	\$9.99	\$9.99	\$9.99	\$9.99

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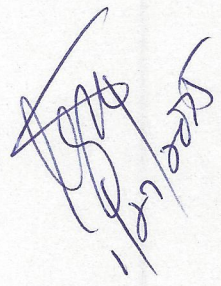
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			1/1/2015 to 12/31/2015	1/1/2015 to 12/31/2015	1/1/2016 to 12/31/2016	1/1/2016 to 12/31/2016	1/1/2017 to 12/31/2017	1/1/2017 to 12/31/2017	1/1/2015 to 12/31/2017	1/1/2015 to 12/31/2017		
Hostess	La Cave	Day	\$5.70	\$5.94	\$6.18	\$6.18	\$6.43	\$6.43	\$7.14	\$7.14		
Hostess	La Cave	Swing	\$5.70	\$5.94	\$6.18	\$6.18	\$6.43	\$6.43	\$7.14	\$7.14		
Manager / Somm	La Cave	Day	\$17.22	\$17.90	\$18.58	\$18.58	\$19.27	\$19.27	\$21.41	\$21.41		
Manager / Somm	La Cave	Swing	\$17.22	\$17.90	\$18.58	\$18.58	\$19.27	\$19.27	\$21.41	\$21.41		



ATTACHMENT C

TIPPED EMPLOYEE PARTICIPATION AGREEMENT

I am an employee of _____,
and wish to participate in my employer's tip reporting program.

In accordance with a Tip Rate Determination Agreement between my employer and the Internal Revenue Service, I agree to report my tips to my employer, as required by law, at or above the tip rate established by my employer and approved by the IRS for my Occupational Category.

I also acknowledge that, to continue participation in my employer's tip reporting program, I must file all federal tax returns required by law and pay all federal taxes for which I am liable.

EMPLOYEE

Name (printed): _____

Signature: _____

Home address: _____

Social Security Number: _____

DATE: _____

Attachments:

Copy of TRDA and Attachment B (Occupational Categories and Tip Rates)

Copy of TRDA Information for Employees